

IMPACT OF FEMALE LABOR PARTICIPATION ON ECONOMY, SOCIETY AND DEMOGRAPHY OF JAPAN

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ABSTRACT

The participation of female in the workforce has profound impact on the economy, society and demography of Japan. Women are most underutilized resources of Japan. Sustainable economic growth is only possible when women join the labor force and their skill and talent are fully used. But, it also adversely affects the demographic structure of Japan. The rate of marriage has declined to 5.1 percent in 2015 from 10.0 percent in 1970; Fertility rate also declined from 3.65 percent in 1950 to 1.46 percent in 2015. Now divorce rate in Japan also gradually increasing so, all these causing shrinkage in the total population size of Japan. Thus, female participation in the work force has both positive and negative impact in Japan.

KEYWORDS: Female Labour, Economic Development, GDP, Fertility Rate, Population Pyramid