

## IMPACT OF JOB SATISFACTION ON EMPLOYEE PERFORMANCE: A COMPARATIVE ANALYSIS

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### **ABSTRACT**

*The success of any organisation largely depends on the employees job satisfaction when an employee get satisfied for his/her reward then definitely he or she can contribute better for organisation. Because job satisfaction is an important concern of professional commitments. There are various factors that bring the job satisfaction but at the same time, the lack of them is responsible job dissatisfaction. Employee's job satisfaction is very essential concerning about the company's constant growth. So the job satisfaction of the employees is much more important than other components of the organisation. As we know, the behaviour of employees depending on their level of job satisfaction that will affect the functioning and activities of the organisations progress. Job satisfaction may serve as an indicator of organisational activities and its evaluation system will boost the performance of employees as well as organisations. Employee performance is an instrumental tool to organisational growth and profitability which is a major challenge in organisational management. The current study find out the level of job satisfaction of both public and private organisation employees where people and Government increasing their concern about privatisation. Moreover, Job satisfaction is a complex matter as it depends on various factors like work environment, various policies related to job and intellectual realities etc*

**KEYWORDS:** *Employee, Job, Performance, Productivity and Satisfaction etc*